

Loxton Netball Club

Player Selection Policy



Purpose

The aim of the selection process is to ensure all players are placed in a team that will:

1. Best represent their level of skill and ability
2. Maximise opportunities to develop and improve their skills
3. Maximise their enjoyment and love of the game

Players and parents need to be reasonable in their expectations regarding initial player grading and consider the selection process of each season as a starting point for player development, team cohesion and club success.

Player Registration

1. Player registration for the season shall be received online through the PlayHQ website by the proclaimed date.
2. In order to take the court during trials, a player must be registered for insurance purposes.
3. Late registrations shall only be accepted with the approval of the President
4. No player, who has not registered, is to be approached to trial after trials have commenced without permission of the President.

Selection Panels

1. At the beginning of the season, the Executive Committee will approach selectors to form part of the selection panel for respective grades within the club with the President overseeing the whole process.

A Grade Selections (A1/A2)

Selection panel shall consist of no less than 3 selectors comprising

- Neutral or independent selector
- Selector of Executive/Committee of choice
- President or member of the Executive or an approved delegate
- Proxy member in the event of absence or illness

Other Senior Grade Selections

Selection panel shall consist of no less than 2 selectors comprising

- Neutral or independent selector
- Selector of Executive/Committee of choice
- President or member of the Executive or an approved delegate
- Proxy member in the event of absence or illness

Junior Grade selections

Selection panel shall consist of no less than 2 selectors comprising

- Neutral or independent selector
- Selector of Executive/committee of choice
- President or member of the Executive or an approved delegate

- Proxy member in the event of absence or illness
2. No parent or family member may be involved in the selection of their own child or relative unless approved by the Committee.
 3. Only selectors appointed by the Committee are to be involved in the selection.
 4. A copy of the LNC Player Selection Policy is to be distributed to each selector upon appointment.
 5. A selection supervisor shall be appointed by the Committee whose role is to ensure all selectors follow Club Policies, Procedures and Guidelines for the selection process.
 6. All selectors must attend all trials unless injury, illness or prior arrangements with the Committee precludes this.
 7. Any other issue arising with the selection panel shall be dealt with on a case-by-case scenario by the Executive.

Selection Panel Responsibilities

Confidentiality is paramount. Selectors must not discuss selection matters with players, parents or persons not involved in the selection process either during or after the selection process.

1. The selection panel shall provide a fair and equitable selection process and take the following factors into account:
 - Performance at trials
 - Team balance (according to positions played)
2. The selection panel shall ensure each player trials at least once per trial session in each of the first two preferred positions.
3. The Club aims to have equitable court time at trials.
4. However due to an overabundance of players nominating for similar/identical preferred playing positions, and to allow all players the guaranteed trial in their preferred positions, some players may be required to trial more often.
5. Due to the above, trialing players may also need to play in a position other than those positions named as preferences to ensure enough players are on court for trials to proceed and players are guaranteed equitable assessment of their trials.
6. All trialing players are assessed fairly and equitably in the interests of both the club and the players.

Selection Process

Players will be selected in teams based on skills demonstrated at club trials through an impartial selection process. The manner in which this selection process is conducted will be determined at the beginning of the playing season by the Executive after consultation with the Committee.

1. Selections shall take into account:
 - Performance at trials
 - Performance in previous playing year
 - Team balance (according to positions played)
 - Equity in court time at trials
2. No player's grading is to be assumed as a change in age, growth and ability may occur between seasons.
3. Senior players can elect to nominate as a pair for season 2023 during the registration period. Playing pairs will be graded through our normal trialing process and selectors will then delegate playing pairs to appropriate grades. Individual players who trial can and will be assigned to these grades by the selectors to fill teams.

4. During the selection process, selectors shall assess and document each player individually and collectively, taking notice of such attributes as their netball skills, positional fitness, decision making and court awareness.
5. Whilst assessing all players, the selectors shall judge the requirements of the club, each team and ensure all court positions are filled in each team to ensure the flexibility to cover injury, illness or other absences.
6. Selection panel shall ensure where possible that each player trials in their two preferred positions at least once at the trial session.
7. All players will be given an opportunity to trial in their preferred positions, although this does not guarantee that the player will be selected in that position.
8. It is a Club requirement to attend selection nights to be considered for selection.
9. Players unable to trial must inform the President and placement of such players shall be at the discretion of the Committee provided prior notice is received of the inability to attend trials and the reason is valid.
10. Players unable to trial or who fail to attend trials without providing an appropriate explanation will be placed in a team/squad following the selection process based on prior experience and merit and as determined by the Committee.
11. Where the final selection is not conclusive, a squad may be selected so that teams can be finalised during the pre-season training period, at the discretion of the coaches appointed to those teams.
12. Players to be aware that the review of players is ongoing during training sessions and matches. Further player movement may occur during the season to accommodate club requirements. This process will be handled by the President/Executive and respective coaches.
13. Any other issues arising with the selection process shall be dealt with on a case-by-case scenario by the Executive Committee.

In the event of a grievance to the selection process, a letter in writing, addressed to the President, may be presented to the Secretary prior to the first game of the season.